Form 8879-EO

IRS e-file Signature Authorization for an Exempt Organization

calendar year 2018, or fiscal year beginning	, 2018, and ending
calendar year 2016, or listal year beginning	, 20 to, and ending

OMB No. 1545-1878

	For calendar year 2018, or fiscal year beginning, 2	018, and ending,	, 20	2018
Department of the Treasury	Do not send to the IRS. Keep	for your records.		LUIU
Internal Revenue Service	Go to www.irs.gov/Form8879EO for	the latest information.		
Name of exempt organization			Employer	identification number
ROOM TO GROW	NATIONAL, INC.		13-4	012096
Name and title of officer				
MARY ED CANNO	N			
PRESIDENT				
Part I Type of	Return and Return Information (Whole Dollars O	Only)		
on line 1a, 2a, 3a, 4a, or 5	on for which you are using this Form 8879-EO and enter the self of the return being ank (do not enter -0-). But, if you entered -0- on the return,	filed with this form was blank,	then leave l	line 1b, 2b, 3b, 4b, or 5b,
1a Form 990 check here	b Total revenue, if any (Form 990, Part VII	i, column (A), line 12)	1b	5,529,586.
2a Form 990-EZ check he	re b Total revenue, if any (Form 990-EZ,	line 9)	2b ¯	
3a Form 1120-POL check	re b Total revenue, if any (Form 990-EZ, here b Total tax (Form 1120-POL, line 2	:2)	3b	
4a Form 990-PF check he	re 🕨 🗆 b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a Form 8868 check here				
			-	
Part II Declarat	on and Signature Authorization of Officer			
debit) entry to the financial return, and the financial in: 1-888-353-4537 no later th processing of the electron payment. I have selected a	oplicable, I authorize the U.S. Treasury and its designated institution account indicated in the tax preparation softwittution to debit the entry to this account. To revoke a pain 2 business days prior to the payment (settlement) dated payment of taxes to receive confidential information new personal identification number (PIN) as my signature for electronic funds withdrawal.	are for payment of the organiz yment, I must contact the U.S. c. I also authorize the financial cessary to answer inquiries and	ation's fede Treasury F institutions d resolve is:	eral taxes owed on this inancial Agent at involved in the sues related to the
Officer's PIN: check one	pox only			
X Lauthorize KE	JIN P MARTIN ASSOCIATES, P.C.		to enter my	PIN 55555
-	ERO firm name		10 0	Enter five numbers, bu
				do not enter all zeros
is being filed with	on the organization's tax year 2018 electronically filed retune a state agency(ies) regulating charities as part of the IRS the return's disclosure consent screen.			
indicated within	ne organization, I will enter my PIN as my signature on the his return that a copy of the return is being filed with a st ter my PIN on the return's disclosure consent screen.	ate agency(ies) regulating char	rities as pari	t of the IRS Fed/State
Officer's signature		Date ▶	9/2019	
Part III Certifica	tion and Authentication			
	ur six-digit electronic filing identification			
	or six-aigit electronic filing identification your five-digit self-selected PIN.	04083055555 Do not enter all zeros	0]	
	neric entry is my PIN, which is my signature on the 2018 of this return in accordance with the requirements of Pub. s Returns.			

ERO's signature ► KEVIN P MARTIN ASSOCIATES, P.C.

Date - 06/04/19

ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2018)

990

Department of the Treasury

A For the 2018 calendar year, or tax year beginning

Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

and ending

Open to Public Inspection

OMB No. 1545-0047

В	Check if applicable	C Name of organization	D Employer identifi	cation number
Г	Addres	ROOM TO GROW NATIONAL, INC.		
F	Name change		13-4	012096
	Initial return	<u> </u>	uite E Telephone numbe	
	Final return/	7 WEST 30TH STREET, FLOOR 3		620-7800
	termin- ated		G Gross receipts \$	5,855,325.
	Amend		H(a) Is this a group re	
	Application	F Name and address of principal officer: ALLYSON CRAWFORD	for subordinates	
	pendin	9 SAME AS C ABOVE	H(b) Are all subordinates in	
$\overline{\Gamma}$	Tax-exe	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or		list. (see instructions)
		e: ▶ WWW.ROOMTOGROW.ORG	H(c) Group exemptio	· ·
K	Form of	organization: X Corporation Trust Association Other ► L Y	ear of formation: 1998 $_{ m N}$	f N State of legal domicile: $f NY$
P		Summary		
Φ	1 1	Briefly describe the organization's mission or most significant activities: ROOM TO	GROW IS DEDIC	ATED TO
Governance		ENRICHING THE LIVES OF BABIES BORN INTO POVE	RTY THROUGHOU	T THEIR
ern	2	Check this box $lacktriangle$ if the organization discontinued its operations or disposed of r	nore than 25% of its net as	_
Š	3		3	6
	4	Number of independent voting members of the governing body (Part VI, line 1b)		6
Activities &		Total number of individuals employed in calendar year 2018 (Part V, line 2a)		27
ΞΞ		Total number of volunteers (estimate if necessary)		4750
Ac		Total unrelated business revenue from Part VIII, column (C), line 12		0.
	b	Net unrelated business taxable income from Form 990-T, line 38		
	,	Contributions and grants (Part VIII line 1b)	Prior Year 4 , 115 , 027 •	Current Year 5,442,653.
Jue	9	Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g)	0.	0.
Revenue	10	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,369.	78,392.
æ	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	11,878.	8,541.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,128,274.	5,529,586.
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	439,791.	502,672.
		Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
S		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,808,315.	1,934,667.
Expenses	16a	Professional fundraising fees (Part IX. column (A), line 11e)	4,175.	0.
g	b	Total fundraising expenses (Part IX, column (D), line 25) 562,207.		
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,193,273.	
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	3,445,554.	3,708,482.
	19	Revenue less expenses. Subtract line 18 from line 12	682,720.	1,821,104.
Net Assets or Find Balances			Beginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)	7,388,217.	8,813,921.
AS Pur	21	Total liabilities (Part X, line 26)	181,006.	110,139.
컐	22	Net assets or fund balances. Subtract line 21 from line 20	7,207,211.	8,703,782.
	art II	Signature Block		
	-	Ities of perjury, I declare that I have examined this return, including accompanying schedules and sta		y knowledge and belief, it is
true	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which prep	rarer nas any knowledge.	
٥: -		Signature of officer	I Date	
Sig		MARY E.D. CANNON, PRESIDENT	Duto	
He	re	Type or print name and title		
		Print/Type preparer's name Preparer's signature	Date Check	II PTIN
Pai	d	JOLANTA TUCK, CPA JOLANTA TUCK, CPA	06/06/19 self-employ	P01340068
	t t	Firm's name KEVIN P MARTIN ASSOCIATES, P.C.	Firm's EIN	04-3097400
	Only	Firm's address 10 FORBES WEST	THIN O ENV	
		BRAINTREE, MA 02184	Phone no. (7	81)380-3520
Ма	y the IF	RS discuss this return with the preparer shown above? (see instructions)		X Yes No

Pai	rt III Statement of Program Service Accomplishments	v
	1 , , , , , , , , , , , , , , , , , , ,	X
1	Briefly describe the organization's mission: ROOM TO GROW'S VISION IS THAT ONE DAY ALL PARENTS WILL HAVE THE	
	RESOURCES THEY NEED TO UNLOCK THEIR FAMILY'S POTENTIAL AND BECOME	
	CHAMPIONS FOR THEIR BABIES AND THEIR COMMUNITY. WE OFFER COACHING,	
	MATERIAL GOODS, AND COMMUNITY CONNECTIONS TO SUPPORT PARENTS AS THEY	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes If "Yes," describe these changes on Schedule O.	No
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 2,571,673. including grants of \$ 502,672.) (Revenue \$ ROOM TO GROW MEASURES OUR SUCCESS IN ACCORDANCE WITH OUR PRELIMINARY)
	PROGRAMMATIC GOALS: 1) CHILDREN WILL THRIVE DURING THEIR CRITICAL FIRS	יחיב
	THREE YEARS OF LIFE, MEETING APPROPRIATE LANGUAGE, COGNITIVE, SOCIAL,	
	AND PHYSICAL MILESTONES IN ORDER TO ENSURE SCHOOL READINESS, LEADING T	<u></u>
	ONGOING EDUCATIONAL AND LATER-LIFE SUCCESS; 2) PARENTS WILL GAIN THE	
	KNOWLEDGE, SKILLS, AND CONFIDENCE NECESSARY TO ASSURE THAT CHILDREN	
	FULFILL THEIR EMOTIONAL, INTELLECTUAL, AND PHYSICAL POTENTIAL; AND 3)	
	LOW-INCOME FAMILIES WILL BUILD SAFE, HEALTHY, AND ENRICHING HOME	
	ENVIRONMENTS IN WHICH CHILDREN WILL GROW AND LEARN.	
	THE TROUBLE THE WITCH CHILDREN WIDE CROW AND DEPARTS.	
	HIGHLIGHTS OF PARENT-CHILD OUTCOMES INCLUDE:	
	* CHILD: 9 OUT OF 10 CHILDREN ARE MEETING OR EXCEEDING THEIR PHYSICAL,	
4b	(Code:) (Expenses \$	
		— <i>'</i>
4c	(Code:) (Expenses \$)
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	
	Total program service expenses 2,571,673.	
	Total program service expenses P	

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			,,
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	Ė		
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_ <u> </u>		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	-10		
•	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			,,
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	37	X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			- V
40	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			7.
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			Х
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	18	Х	
19	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		<u> </u>
19	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
_				

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Form 990 (2018) ROOM TO GROW NATIO ROOM TO GROW NATIONAL, INC.

	Checking of Required Contained			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			37
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04-		
٨	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	2 4 u		
200	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
-	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			l
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			v
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
·	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			l
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			177
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		x
35 =	D. H	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	554		 -
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
Do	Note. All Form 990 filers are required to complete Schedule 0	38	Х	
Pal	Tt V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
-	Chook is Contouring a response of note to any line in this rare v		V	L Nia
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
b	The tribute of the tr			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
_	(gambling) winnings to prize winners?	1c	Х	

Form 990 (2018) ROOM TO GROW NATIONAL, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 27			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	-		3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule 0		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	•	_		. v
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		X
р	If "Yes," enter the name of the foreign country:				
5 0	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	· ·	5a		Х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa		5a 5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		- 50		
-	any contributions that were not tax deductible as charitable contributions?		6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribut				
	were not tax deductible?	-	6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as required			
	to file Form 8282?		7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control		7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, airplanes,		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	-			
9			8		
э a	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:		-		
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the	13b			
_	organization is licensed to issue qualified health plans				
с 14а	Enter the amount of reserves on hand	13c	14a		х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune		טזרו		
	excess parachute payment(s) during the year?		15		х
	If "Yes," see instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t income?	16		Х
	If "Yes," complete Form 4720, Schedule O.				
			Eorm	000	(2010)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

					Λ
Sec	tion A. Governing Body and Management				
		1 1	_	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	6		
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				
b	Enter the number of voting members included in line 1a, above, who are independent	1b	6		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with any other			
	officer, director, trustee, or key employee?		2		Х
3	Did the organization delegate control over management duties customarily performed by or under the				
	of officers, directors, or trustees, or key employees to a management company or other person?		3		х
4	Did the organization make any significant changes to its governing documents since the prior Form				Х
5	Did the organization become aware during the year of a significant diversion of the organization's as		<u> </u>		Х
6					X
_	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or a		۳		
7a					x
	more members of the governing body?		7a		122
D	Are any governance decisions of the organization reserved to (or subject to approval by) members,				x
_	persons other than the governing body?		7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye			v	
а	The governing body?			X	<u> </u>
b	Each committee with authority to act on behalf of the governing body?		8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real				
_	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		X
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenue Code.)			
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such c	hapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	ly before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise		12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y				
	in Schedule O how this was done		12c	Х	
13	Did the organization have a written whistleblower policy?			Х	
14	Did the organization have a written document retention and destruction policy?		-	Х	
15	Did the process for determining compensation of the following persons include a review and approv				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	•			
•	The organization's CEO, Executive Director, or top management official		15a	Х	
	Other officers or key employees of the organization		15b	 -	Х
D	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		100		
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment with a			
104			16a		Х
	, , , , , , , , , , , , , , , , , , , ,		ioa		22
a	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate in initial wards as a grant and a supplied to the control of the				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga	nization's	401		
866	exempt status with respect to such arrangements?		16b	L	<u> </u>
	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed NY, MA	1000 7 70	a \ :		
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and	nd 990-T (Section 501(c)(3)s only) availa	able
	for public inspection. Indicate how you made these available. Check all that apply.				
		in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co	onflict of interest policy, a	nd finar	icial	
	statements available to the public during the tax year.				
20	State the name, address, and telephone number of the person who possesses the organization's bo	ooks and records 🕨			
	ALLYSON CRAWFORD - 212-620-7800				
	7 WEST 30TH STREET, FLOOR 3, NEW YORK, NY 10001				

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	box	not c , unle	Pos heck ss pe	more rson	than is bot or/trus	h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) MARY E.D. CANNON	2.00	X		x				0.	0.	0
PRESIDENT (2) SARAH D. GREENHILL	1.00	^		^				0.	0.	0 .
DIRECTOR, BOSTON CHAIR	1.00	Х						0.	0.	0
(3) EVE LEHRMAN, MD	1.00							0.	•	
DIRECTOR, NEW YORK CHAIR		Х						0.	0.	0
(4) BRIANA HART	1.00									
DIRECTOR		Х						0.	0.	0
(5) JEFF SCHERER	1.00								0	0
DIRECTOR	1 00	Х						0.	0.	0
(6) UMA THURMAN DIRECTOR	1.00	x						0.	0.	0
(7) ALLYSON CRAWFORD	40.00	^						0.	0.	
CEO	10.00			x				197,400.	0.	0 .
(8) EMILY MCCONARTY	40.00									-
EXEC DIRECTOR - BOSTON				Х				92,885.	0.	55.
(9) AKILAH KING EXEC DIRECTOR - NEW YORK	40.00			х				83,072.	0.	7,907
		<u> </u>								
		_								
		1								

Name and title	(B) Average			(C Posi	ition			(D) Reportable	(E) Reportable		Fs	(F) timate	d
	hours per week (list any	box, offic	unle	heck r ss per d a di	rson i	is bot	h an	compensation from the	compensation from related organization	on I	an	nount o other pensa	of
	hours for related organizations	trustee or director	al trustee		yee	Highest compensated employee		organization (W-2/1099-MISC)	(W-2/1099-MIS		fr org	om the anizati d relate	on
	below line)	Individual trustee or	Institutional trustee	Officer	Key employee	Highest co employee	Former				orga	nizatio	ons
_													
								202 250		0		7 0	<u> </u>
1b Sub-total c Total from continuation sheets to Pa d Total (add lines 1b and 1c)	art VII, Section A							373,357. 0. 373,357.		0.0		7,9	0.
Total number of individuals (including becompensation from the organization	but not limited to th								0,000 of reportab	-			1
3 Did the organization list any former off line 1a? If "Yes," complete Schedule J			,	•	•	•		nighest compensated e	. ,		3	Yes	No X
4 For any individual listed on line 1a, is the and related organizations greater than	he sum of reportab	le cc	mpe	ensa	ation	and	d oth	ner compensation from	the organization		4	Х	
5 Did any person listed on line 1a receive rendered to the organization? If "Yes," Section B. Independent Contractors					•		elate	ed organization or indivi			5		Х
Complete this table for your five higher	•	-								npens	ation f	rom	
								(B) Description of s		C	(Compe		า
the organization. Report compensation (A) Name and busi		NC	NE	<u> </u>			_		iei vices				
the organization. Report compensation (A)		NC	ONE	<u> </u>					iei vices				
the organization. Report compensation (A)		NC	ONE						IEI VICES				
the organization. Report compensation (A)		NC	ONE						iei vices				
the organization. Report compensation (A)		NC	ONE						Hel Vices				

		Check if Schedule O contains a response	e or note to any li	ine in this Part VIII			
		Chock ii Concadio C Containo a respensi	or mote to uny m	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Program Service Contributions, Gifts, Grants Revenue and Other Similar Amounts	2:	d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f: \$ h Total. Add lines 1a-1f	Business Code	5,442,653.			
_		g Total. Add lines 2a-2f					
	3 4 5	Investment income (including dividends, inte other similar amounts) Income from investment of tax-exempt bond Royalties	proceeds	78,392.			78,392.
	- 1	a Gross rents b Less: rental expenses c Rental income or (loss)	(ii) Personal	-			
		d Net rental income or (loss)		_			
		b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss)		-			
Other Revenue	8	a Gross income from fundraising events (not including \$1,146,756. of contributions reported on line 1c). See Part IV, line 18	325,739. 325,739.				
δ		c Net income or (loss) from fundraising events	>	0.			
	ı	b Less: direct expenses	a				
	10	•	a				
-	•	c Net income or (loss) from sales of inventory Miscellaneous Revenue	Business Code	9			
ļ		a OTHER INCOME b	900099	8,541.			8,541.
	•	с					
		d All other revenue		8,541.			
	12	e Total. Add lines 11a-11d Total revenue. See instructions		5,529,586.	0.	0.	86,933.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do	Check if Schedule O contains a respon not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic	F00 670	F00 670		
	individuals. See Part IV, line 22	502,672.	502,672.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	381,318.	232,605.	61,011.	87,702
6	trustees, and key employees	301,310.	232,003.	01,011.	07,702
0	persons (as defined under section 4958(f)(1)) and				
	norsons described in costion 40EQ(s)(2)(D)				
7	Other salaries and wages	1,320,083.	805,252.	211,212.	303,619
8	Pension plan accruals and contributions (include	_,520,0004	303,232.		200,010
5	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	94,144.	57,427.	15,063.	21,654
10	Payroll taxes	139,122.	84,864.	22,260.	31,998
11	Fees for services (non-employees):	,	,	==,====	= , = 0
	Management				
b	Legal				
	Accounting	29,750.		29,750.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	240,749.	187,524.	53,225.	
12	Advertising and promotion				
13	Office expenses	180,342.	83,906.	68,611.	27,825
14	Information technology				
15	Royalties				
16	Occupancy	470,252.	352,689.	70,538.	47,025
17	Travel	109,601.	66,857.	17,536.	25,208
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	05 160	71 272	1 / 07 /	0 516
22	Depreciation, depletion, and amortization	95,162.	71,372.	14,274.	9,516
23	Insurance	17,517.	13,137.	2,628.	1,752
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A)				
_	amount, list line 24e expenses on Schedule 0.) PROGRAM MATERIALS	56,650.	56,650.		
a	DUES AND SUBSCRIPTIONS	36,928.	22,526.	8,494.	5,908
D	STORAGE	34,192.	34,192.	0,454.	3,500
q		34,134.	34,132.		
d	All other expenses			+	
е 25	Total functional expenses. Add lines 1 through 24e	3,708,482.	2,571,673.	574,602.	562,207
		J,, JJ, EJZ 6	_, _, _, _, _,	5/1/0020	502,207
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined				
	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Par	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	987,712.	1	1,675,662.
	2	Savings and temporary cash investments	4,707,041.	2	2,868,534.
	3	Pledges and grants receivable, net	394,882.	3	954,916.
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
S		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use	661,063.	8	349,357.
	9	Prepaid expenses and deferred charges	61,213.	9	61,226.
		Land, buildings, and equipment: cost or other	•		
		basis. Complete Part VI of Schedule D 10a 835,564.			
	b	Less: accumulated depreciation 10b 470,584.	460,142.	10c	364,980.
	11	Investments - publicly traded securities		11	2,423,082.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	116,164.	15	116,164.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	7,388,217.	16	8,813,921.
	17	Accounts payable and accrued expenses	141,571.	17	96,547.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
S	22	Loans and other payables to current and former officers, directors, trustees,			
litie		key employees, highest compensated employees, and disqualified persons.			
Liabilities		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D	39,435.	25	13,592.
	26	Total liabilities. Add lines 17 through 25	181,006.	26	110,139.
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
es		complete lines 27 through 29, and lines 33 and 34.			
Net Assets or Fund Balances	27	Unrestricted net assets	5,409,397.	27	6,128,082.
Bala	28	Temporarily restricted net assets	1,797,814.	28	2,575,700.
nd l	29	Permanently restricted net assets		29	
Fu		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐			
ō		and complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	
Ass	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
et	32	Retained earnings, endowment, accumulated income, or other funds	B 00B 011	32	0 700 700
_	33	Total net assets or fund balances	7,207,211.	33	8,703,782.
	34	Total liabilities and net assets/fund balances	7,388,217.	34	8,813,921.

Par	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,52		
2	Total expenses (must equal Part IX, column (A), line 25)	2		,70		
3	Revenue less expenses. Subtract line 2 from line 1	3	1	L,821,104		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	7	7,207,211		
5						
6						
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-230,286		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	8	,70	3,7	82.
Par	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat					
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit	,			
review, or compilation of its financial statements and selection of an independent accountant?						
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule (D.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Au	ıdit			
	Act and OMB Circular A-133?			3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired au	dit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		<u></u> .	3b		

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **2018**

Open to Public Inspection

Name of the organization Employer identification number ROOM TO GROW NATIONAL, INC. 13-4012096 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	2,742,635.	4,748,867.	4,766,131.	4,115,027.	5,442,653.	21,815,313.		
2	Tax revenues levied for the organ-						_		
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities						_		
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	2,742,635.	4,748,867.	4,766,131.	4,115,027.	5,442,653.	21,815,313.		
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)						4,161,633.		
6	Public support. Subtract line 5 from line 4.						17,653,680.		
	etion B. Total Support						, , ,		
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total		
	Amounts from line 4	2,742,635.	4,748,867.	4,766,131.	4,115,027.	5,442,653.	21,815,313.		
	Gross income from interest,	, ,	, ,	, ,	, ,	, ,			
•	dividends, payments received on								
	securities loans, rents, royalties,								
	and income from similar sources	1,361.	1,153.	345.	1,369.	78,392.	82,620.		
a	Net income from unrelated business	_,			_,	,			
·	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
10	or loss from the sale of capital								
	assets (Explain in Part VI.)				11,878.	8,541.	20,419.		
11					22,0701	0,0111	21,918,352.		
12	Gross receipts from related activities,	etc (see instruction	ne)			12	22,520,002.		
13	First five years. If the Form 990 is for			fourth or fifth tax					
.0	organization, check this box and stor	hava			•	11 30 1(0)(0)			
Sec	ction C. Computation of Publ								
14	Public support percentage for 2018 (line 6. column (f) di	vided by line 11, co	olumn (f))		14	80.54 %		
15	Public support percentage from 2017					15	82.58 %		
16a					· · · · · · · · · · · · · · · · · · ·	nore, check this bo	x and		
	6a 33 1/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization								
b	b 33 1/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box								
	and stop here. The organization qual						ightharpoonup		
17a	10% -facts-and-circumstances tes						or more.		
	and if the organization meets the "fac	-							
	meets the "facts-and-circumstances"				-	-			
h	10% -facts-and-circumstances tes								
	more, and if the organization meets the	_							
	organization meets the "facts-and-circ		·		•				
12	Private foundation. If the organization								
	i invate iounidation. Il the organizatio	in ala not oncon a l	JOA OIT IIITO TO, TOA,	, 100, 17a, 01 17b,	, or look tills box a	ina see manuenum	, <u> </u>		

Schedule A (Form 990 or 990-EZ) 2018

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	ow, please com	ipiete i art ii.j				
Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and	(a) 2014	(b) 2015	(6) 2010	(u) 2017	(e) 2016	(I) IOIai
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for t	he organization'	's first, second, thi	d, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiz	zation,
						> L
Section C. Computation of Public						
15 Public support percentage for 2018 (lin					15	9
Public support percentage from 2017 S					16	9
Section D. Computation of Invest					11	
17 Investment income percentage for 201					17	9
Investment income percentage from 20					18	·-·
19a 33 1/3% support tests - 2018. If the o	-					7 is not
more than 33 1/3%, check this box and						▶∟
b 33 1/3% support tests - 2017. If the o	•			·	•	
line 18 is not more than 33 1/3%, chec						>
20 Private foundation. If the organization	gid not check a	1 pox on line 14. 19	a. or 19b. check t	nis box and see in	estructions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
3a		
3b		
3с		
_		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
90		
10a		
10b		

Pa	rt IV Supporting Organizations _(continued)			
	,		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	•		
	tion 217th Type in capperaing enganizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		<u> </u>
	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions). The organization satisfied the Activities Test. Complete line 2 below.	•		
a				
b c	The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructions	2)	
2	Activities Test. Answer (a) and (b) below.	ir a o trorre	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		. 55	
_	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
	or the dappertied digaritzations in 100, december in the television played by the digarization in this regard.	2		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust o	n Nov. 20, 1970 (explain in	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete \$	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	y integra	ated Type III supporting org	ganization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2018

Par	tV	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Secti	ion D -	Distributions		,	Current Year
1	Amou	nts paid to supported organizations to accomplish exe	mpt purposes		
2	Amou	nts paid to perform activity that directly furthers exemp			
	organ	izations, in excess of income from activity			
3	Admir	nistrative expenses paid to accomplish exempt purpose	ns		
4		nts paid to acquire exempt-use assets	•		
5	Qualif	ied set-aside amounts (prior IRS approval required)			
6	Other	distributions (describe in Part VI). See instructions.			
7	Total	annual distributions. Add lines 1 through 6.			
8		outions to attentive supported organizations to which the	ne organization is responsive		
		de details in Part VI). See instructions.	3		
9		outable amount for 2018 from Section C, line 6			
10		B amount divided by line 9 amount			
			(i)	(ii)	(iii)
Secti	ion E -	Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2018	Distributable Amount for 2018
1	Distrik	outable amount for 2018 from Section C, line 6			
2	Unde	rdistributions, if any, for years prior to 2018 (reason-			
	able c	ause required- explain in Part VI). See instructions.			
3	Exces	s distributions carryover, if any, to 2018			
а	From	2013			
b	From	2014			
С	From	2015			
d	From	2016			
е	From	2017			
f	Total	of lines 3a through e			
		ed to underdistributions of prior years			
h	Applie	ed to 2018 distributable amount			
i	Carry	over from 2013 not applied (see instructions)			
j	Rema	inder. Subtract lines 3g, 3h, and 3i from 3f.			
4		outions for 2018 from Section D,			
	line 7:	\$			
а	Applie	ed to underdistributions of prior years			
b	Applie	ed to 2018 distributable amount			
С	Rema	inder. Subtract lines 4a and 4b from 4.			
5		ining underdistributions for years prior to 2018, if			
		Subtract lines 3g and 4a from line 2. For result greater			
	-	zero, explain in Part VI. See instructions.			
6		ining underdistributions for 2018. Subtract lines 3h			
		b from line 1. For result greater than zero, explain in			
		/I. See instructions.			
7		ss distributions carryover to 2019. Add lines 3			
-	and 4	-			
8		down of line 7:			
		ss from 2014			
		ss from 2015			
		ss from 2016			
		ss from 2017			
		as from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Part V	Part IV, Se	nental I	nes 1, 2, 3b, 3	c, 4b, 4c, 5	a, 6, 9a, 9b, 9	c, 11a, 11b,	and 110	c; Part IV, Se	art II, line 17a or 17b; Part III, line 12; ection B, lines 1 and 2; Part IV, Section C,
	line 1; Part Section D, (See instru	lines 5, 6	on D, lines 2 ar , and 8; and P	nd 3; Part I\ art V, Section	/, Section E, li on E, lines 2, 5	ines 1c, 2a, 5, and 6. Als	2b, 3a, a o compl	and 3b; Part ete this part	V, line 1; Part V, Section B, line 1e; Part V, for any additional information.
SCHED	ULE A,	PART	II, LI	NE 10,	EXPLAN	IATION	FOR	OTHER	INCOME:
OTHER	INCOME	E							
2017	AMOUNT:	\$	11,878	•					
2018	AMOUNT:	\$	8,541.						
_									

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

ROOM TO GROW NATIONAL, INC.

Employer identification number 13-4012096

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts.Complete if the
•	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in		sed funds
	are the organization's property, subject to the organization's	-	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor	· · ·	-
	impermissible private benefit?		Yes No
Pai			
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (e.g., recreation or	education) Preservation of a his	torically important land area
	Protection of natural habitat		tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	ified conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic struc	ture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re		
	year ▶		
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements	it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	, handling of violations, and enforcing cor	nservation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserv	ation easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) about	ve satisfy the requirements of section 17	O(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservat	ion easements in its revenue and expens	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organiza	ation's financial statements that describes	s the organization's accounting for
	conservation easements.		
Pai	t III Organizations Maintaining Collections of		Other Similar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue state	ment and balance sheet works of art,
	historical treasures, or other similar assets held for public ex	hibition, education, or research in further	ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descr	ibes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statemer	nt and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of po	ublic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical tree	easures, or other similar assets for financi	al gain, provide
	the following amounts required to be reported under SFAS 1	116 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		> \$
h	Assets included in Form 990 Part Y		► ¢

832051 10-29-18

Schedule D (Form 990) 2018

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	t III Organizations Maintaining C	ollections of A	rt, Hist	torical Tr	easures, d	or Othe	r Simila	r Asse	t s (contii	nued)	
3	Using the organization's acquisition, accession	on, and other record	ls, checl	k any of the	following tha	t are a si	gnificant u	se of its	collectio	n item	s
	(check all that apply):										
а	Public exhibition	d	· 🖳	Loan or exc	hange progra	ams					
b	Scholarly research	е		Other							
С	Preservation for future generations										
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.										
5	During the year, did the organization solicit or	r receive donations	of art, hi	storical trea	sures, or oth	er similar	assets				
	to be sold to raise funds rather than to be ma	aintained as part of t	he orga	nization's co	ollection?			\square	Yes		No
Pai	t IV Escrow and Custodial Arrang	gements. Comple	ete if the	organizatio	n answered '	'Yes" on	Form 990,	Part IV,	line 9, or		
	reported an amount on Form 990, Par	t X, line 21.									
1a	Is the organization an agent, trustee, custodia	an or other intermed	diary for	contribution	ns or other as	sets not	included				
	on Form 990, Part X?							\square	Yes		No
b	If "Yes," explain the arrangement in Part XIII a										
									Amoun	t	
С	Beginning balance						1c				
	Additions during the year										
е	Distributions during the year										
f	Ending balance										
2a	Did the organization include an amount on Fo								Yes		No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	kplanatio	n has been	provided on	Part XIII]
Pai							0.				
		(a) Current year	(b) P	rior year	(c) Two year	s back (d) Three ye	ars back	(e) Four	years	back
1a	Beginning of year balance	, ,	. ,						, ,	-	
b	Contributions										
C	Net investment earnings, gains, and losses										
d	Grants or scholarships										
	Other expenditures for facilities										
_	and programs										
f	Administrative expenses										
g g	End of year balance										
2	Provide the estimated percentage of the curr	ent vear end halanc	e (line 1	a column (:	a)) held as:	<u> </u>					
a	Board designated or quasi-endowment	one your one balanc	%	9, 001411111 (0	a)) Hold do.						
b	Permanent endowment	%	_′°								
	Temporarily restricted endowment										
·	The percentages on lines 2a, 2b, and 2c shou										
22	Are there endowment funds not in the posses		ation the	nt are hold a	and administa	rod for th	o organiza	ation			
Sa		ssion of the organiza	ation the	it are rielu a	ina administe	ileu ioi ii	ie organiza	ation	1	Yes	No
	by: (i) unrelated organizations								3a(i)	165	NO
h	(ii) related organizations If "Yes" on line 3a(ii), are the related organizations	tions listed as requir	rod on S	obodulo D2					3a(ii)		
									. 30		
Dai	Describe in Part XIII the intended uses of the t VI Land, Buildings, and Equipm		wment	iurius.							
ı aı	Complete if the organization answered) Dort IV	/ line 11e G	Soo Form 000	Dort V	lina 10				
								.	(-I) D		
	Description of property	(a) Cost or o			or other		cumulated reciation	⁷	(d) Boo	k value	9
	Land	basis (investr	n c nt)	Sissu	(other)	иер	n c ciatiOH				
	Land										
	Buildings			62	0 050	<u> </u>	38,98	2	20	0 0	67
	Leasehold improvements				8,850.		36,44			9,8	95.
d	Equipment				0,044.		95,15		<i>C</i>	4,9:	
	Other		V - 1				<i>5</i> J,⊥3	4 •		$\frac{4}{4}, 9$	
rota	. Add lines 1a through 1e. (Column (d) must ed	yuai rorm 990, Part	A, COIUN	יווו (ש), Ilne ז	UC.)				20	ェ,ブ	$\circ \circ \circ$

Schedule D (Form 990) 2018

		NATIONAL,		13-4012096 Page
Part VII	Investments - Other Securities.			
(a) Descrip	Complete if the organization answered "Yes" of tion of security or category (including name of security)	on Form 990, Part IV, lir (b) Book value		ne 12. Cost or end-of-year market value
		(b) Book value	(C) Method of Valuation.	Cost of end-or-year market value
	al derivatives		+	
	held equity interests		+	
(3) Other			+	
(A)				
(B)				
(C) (D)				
(E)				
(F)				
(G)			_	
(H)				
	b) must equal Form 990, Part X, col. (B) line 12.)			
	Investments - Program Related.			
	Complete if the organization answered "Yes" of	on Form 990, Part IV, lir	ne 11c. See Form 990, Part X, lir	ne 13.
	(a) Description of investment	(b) Book value		Cost or end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b	b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" of	on Form 990, Part IV, lir	ne 11d. See Form 990, Part X, lin	ne 15.
	(a) D	Description		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
$\overline{}$	mn (b) must equal Form 990, Part X, col. (B) line	15.)		>
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" of (a) Description of liability	on Form 990, Part IV, III	ne 11e or 11t. See Form 990, Pa (b) Book value	art X, line 25.
1.			(b) Book value	
	leral income taxes FERRED RENT		13 502	
(-/	LEVVED VENI		13,592.	
(3)				
(4)				

13,592. Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ightharpoons2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2018

(6) (7) (8)

Sche	dule D (Form 990) 2018 ROOM TO GROW NATIONAL, INC	С.		13-	4012096 Page 4
Pai	t XI Reconciliation of Revenue per Audited Financial Statem	ents With	Revenue per R	eturr) .
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.			
1	Total revenue, gains, and other support per audited financial statements			1	5,334,691
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-94,247.		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	-230,286.		
е	Add lines 2a through 2d			2e	-324,533
3	Subtract line 2e from line 1			3	5,659,224
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	-129,638.		
С	Add lines 4a and 4b			4c	-129,638
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	5,529,586
Pai	t XII Reconciliation of Expenses per Audited Financial Staten	nents Wit	h Expenses per	Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.			
1	Total expenses and losses per audited financial statements			1	3,838,120
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses				
d	Other (Describe in Part XIII.)		129,638.		
е	Add lines 2a through 2d			2e	129,638
3	Subtract line 2e from line 1			3	3,708,482
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0 .
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	3,708,482
Pai	t XIII Supplemental Information.				
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Par 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add			4; Part	X, line 2; Part XI,
PAI	RT XI, LINE 2D - OTHER ADJUSTMENTS:				
OBS	SOLETE INVENTORY LOSS				-230,286
PAI	RT XI, LINE 4B - OTHER ADJUSTMENTS:				
EVI	ENT SUPPLIES EXPENSE				-129,638
PAI	RT XII, LINE 2D - OTHER ADJUSTMENTS:				
EVI	ENT SUPPLIES EXPENSE				129,638

Schedule D (Form 990) 2018

Schedule D	D (Form 990) 2018	ROOM TO GROW	NATIONAL,	INC.	13-4012096 Page 5
Part XIII	0 (Form 990) 2018 Supplemental Info	rmation (continued)			
		(
-					

SCHEDULE G

Department of the Treasury

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Employer identification number Name of the organization ROOM TO GROW NATIONAL, INC. 13-4012096 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations b Solicitation of government grants ☐ Phone solicitations In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or No Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) have custody or control of contributions? (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

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Schedule G (Form 990 or 990-EZ) 2018

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Pa	rt l	Fundraising Events. Complete if the	e organization answered	d "Yes" on Form 990, Pa	art IV, line 18, or reported	more than \$15,000
		of fundraising event contributions and gr	•			ots greater than \$5,000.
				(b) Event #2 BOSTON GALA	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
e			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	876,219.	596,276	1	1,472,495.
	2	Less: Contributions	697,113.	449,643	1	1,146,756.
	3	Gross income (line 1 minus line 2)	179,106.	146,633	,	325,739.
	4	Cash prizes				
es	5	Noncash prizes				
xbens	6	Rent/facility costs	115,856.	69,887	,	185,743.
Direct Expenses	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses		76,746		139,996.
	10	, ,			>	325,739.
Pa	11 rt	,		2000 Port IV line 10. o	r rangeted mare than	0.
		\$15,000 on Form 990-EZ, line 6a.	answered res on rom	1930,1 art 10, iiile 19, 0	reported more than	
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Reve	1	Gross revenue				
	_					
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direc	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 through	h 5 in column (d)		>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		>	
9	En	ter the state(s) in which the organization condu	icts gaming activities:			
		the organization licensed to conduct gaming a	-	states?		Yes No
		No," explain:				•
10a	We	ere any of the organization's gaming licenses re	evoked, suspended, or to	erminated during the ta	x year?	Yes No
b	If "	Yes," explain:				

Schedule G (Form 990 or 990-EZ) 2018

Sch	edule G (Form 990 or 990-EZ) 2018 ROOM TO GROW NATIONAL, INC. 13-	4012096	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
	An outside facility		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		, -
•	Enter the manie and address of the person time propares the organization organization of garming, openial events belong and records.		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
-	of gaming revenue retained by the third party > \$		
c	If "Yes," enter name and address of the third party:		
Ī	The root, officer frame and address of the time party.		
	Name		
	Address >		
46			
16	Gaming manager information:		
	Name		
	Gaming manager compensation ▶ \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	└── No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
Da	organization's own exempt activities during the tax year > \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and F	art III, lines 9, 9	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		

Schedule G	(Form 990 or 990-EZ)	ROOM TO	ROW NATIONAL,	INC.	13-4012096 Page 4
Part IV	Supplemental Infor	mation (continue	GROW NATIONAL, ed)		
	• • • • • • • • • • • • • • • • • • • •	,	•		
-					

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name o	$\begin{array}{c} \text{Employer identification number} \\ 13-4012096 \end{array}$							
Part I	General Information on Grants a	and Assistance						
С	Does the organization maintain records riteria used to award the grants or assi Describe in Part IV the organization's pr	stance?						
Part I						anization answered "\	es" on Form 990 Parl	t IV line 21 for any
	recipient that received more than	_				amedion anoword	100 0111 01111 000, 1 a.i.	
1 (a	a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
	inter total number of section 501(c)(3) a							

Scriedule 1 (1 01111 990) (2010) 110 011 120 011011	111111111111111111111111111111111111111				TO TOTAL Tage
Part III Grants and Other Assistance to Domestic Indiv Part III can be duplicated if additional space is nee		organization answ	ered "Yes" on Form 9	990, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
DISTRIBUTION OF BABY ITEMS	800	0 .	502,672.	AVERAGE COST	CLOTHING AND OTHER BABY ITEMS
Part IV Supplemental Information. Provide the information	on required in Part I lin	ne 2: Part III. column	(h): and any other a	dditional information	
PART I, LINE 2:	orrequired irr arti, iii	ie z, r art iii, coluiiii	r (b), and any other a	dutional information.	
THE SITE CARE TEAM IS RESPONSIB	LE FOR PROC	ESSING ALI	BABY ITEM	S DONATED TO	
ROOM TO GROW TO ENSURE THEY ARE	IN SAFE CO	NDITION AN	ND HIGH QUA	LITY BEFORE	
THE CLINICAL TEAM DISTRIBUTES T	HE SUPPLIES	TO ROOM T	O GROW ENR	OLLED	
FAMILIES. THE PROCEDURE FOR AWA	RDING ASSIS	TANCE IS E	BASED ON TH	E	
DEVELOPMENTALLY APPROPRIATE STA	GE OF THE C	HILD AND F	FAMILY AT E	ACH VISIT.	
ELIGIBILITY FOR ENROLLMENT INCL	UDES PREGNA	NCY AT THE	TIME OF A	PPLICATION,	
INTEREST IN THE SCOPE OF THE PR	OGRAM (INCL	UDING PARE	ENTING SUPP	ORT AND CHILD	

Part IV Supplemental Information
GUIDELINES FOR MEANS-TESTED GOVERNMENTAL ASSISTANCE. FAMILIES MEET WITH
CLINICIANS INDIVIDUALLY, EVERY THREE MONTHS, FOR THE FIRST THREE YEARS OF
THE ENROLLED CHILD'S LIFE. DURING THESE VISITS, CLINICIANS ENGAGE FAMILIES
AROUND PARENTING AND CHILD DEVELOPMENT AS A STANDARD PART OF OUR
CURRICULUM, AND TAILOR THE DISTRIBUTION OF ASSISTANCE - IN THE FORM OF BABY
SUPPLIES - TO THE AGE AND STAGE OF THE CHILD AND FAMILY.

Schedule I (Form 990)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

Internal Revenue Service

ROOM TO GROW NATIONAL, INC. **Employer identification number** 13-4012096

Schedule J (Form 990) 2018

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			37
a	The organization?	5a		X
b	Any related organization?	5b		Λ
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			v
а	The organization?	6a		X
b	Any related organization?	6b		
_	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	_		Х
•	not described on lines 5 and 6? If "Yes," describe in Part III	7		Δ_
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			Х
^	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Λ
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		L

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (F) Compensat (B)(i)-(D) in column (B		
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(B)(()-(U)	reported as deferred on prior Form 990	
(1) ALLYSON CRAWFORD [i]	177,400.	20,000.	0.	0.	0.	197,400.	0.	
CEO (ii		0.	0.	0.	0.	0.	0.	
(i)								
(ii								
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Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

ROOM TO GROW NATIONAL, INC. **Employer identification number** 13-4012096

Pai	rt I Types of Property						
		(a)	(b)	(c)	(d)		
		Check if applicable	Number of contributions or	Noncash contribution amounts reported on	Method of de noncash contribu	-	nte
		арріісаріє		Form 990, Part VIII, line 1g	Horicasii contribe	ition amou	1113
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded						
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts	X	111,025	421,251.	ATTC COCH		
25	Other (BABY ITEMS)	Λ	111,023	421,231.	AVG COSI		
26	Other ()						
27	Other () Other ()						
28 29	Number of Forms 8283 received by the organiz	zation durin	a the tax year for a	contributions			
23	for which the organization completed Form 826		-				
	To which the organization completed form ozo	00,1 art 10,1	Donce Acknowled,	gement <u>23 </u>		Yes	No
30a	During the year, did the organization receive by	v contributio	on any property rea	oorted in Part I lines 1 throu	nh 28 that it		110
000	must hold for at least three years from the date						
	exempt purposes for the entire holding period		•	•		30a	х
b	If "Yes," describe the arrangement in Part II.					333	
31	Does the organization have a gift acceptance	policy that re	equires the review	of any nonstandard contribu	itions?	31	Х
	Does the organization hire or use third parties						1
	contributions?					32a	X
b	If "Yes," describe in Part II.						
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of propert	y for which column (a) is che	cked,		
	describe in Part II.	. ,		· · · · · · · · · · · · · · · · · · ·	·		

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SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)
Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

2018
Open to Public

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

ROOM TO GROW NATIONAL, INC.

CRITICAL FIRST THREE YEARS OF DEVELOPMENT.

Employer identification number 13-4012096

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

ACTIVATE THEIR NATURAL STRENGTHS AND EXPAND THEIR KNOWLEDGE SO CHILDREN

THRIVE FROM THE START.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: COGNITIVE, LANGUAGE, AND SOCIO-EMOTIONAL DEVELOPMENTAL MILESTONES ON TIME. THIS IS NEARLY 20% HIGHER THAN CHILDREN FROM LOW-INCOME HOMES AND ON PAR WITH CHILDREN FROM HIGHER-INCOME HOMES. ROOM TO GROW BABIES ARE EFFECTIVELY CLOSING THE 20% ACHIEVEMENT GAP BETWEEN SOCIOECONOMIC GROUPS. FURTHERMORE, 100% OF CHILDREN EXPERIENCING DELAYS ARE RECEIVING TIMELY REFERRALS TO APPROPRIATE RESOURCES IN THEIR COMMUNITY. PARENT: 80% OF PARENTS SHOW HIGH LEVELS OF PROBLEM SOLVING AND SELF-EFFICACY, WHICH IS THE CONFIDENCE IN ONE'S ABILITY TO RESPOND TO CHALLENGES AND OPPORTUNITIES (VS. 60-65% OF LOW-INCOME FAMILIES AND LOWER FOR THOSE WHO LACK SOCIAL SUPPORT). PARENT: MOTHERS IN THEIR SECOND AND THIRD YEARS OF ROOM TO GROW PARTICIPATION SHOW A 34% LOWER RISK FOR DEPRESSION THAN MOTHERS IN THEIR FIRST YEAR. LOW-INCOME MOTHERS TYPICALLY REPORT DEPRESSIVE SYMPTOMS AT 4-5X THE RATE OF THE GENERAL POPULATION. AN EARLY HEAD START STUDY SHOWS THAT WITHOUT DIRECT INTERVENTION MOTHERS WITH DEPRESSIVE SYMPTOMS DO NOT SEE REDUCTIONS. OUR CURRENT RATES OF REDUCTION ARE COMPARABLE OR HIGHER THAN SIMILAR PROGRAM (E.G. HOME VISITING).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

Name of the organization ROOM TO GROW NATIONAL, INC.

Employer identification number 13-4012096

- * FAMILY: 83% OF FAMILIES OFFSET THEIR CHILDREN'S OVERALL RISK FOR

 NEGATIVE HEALTH AND EDUCATIONAL OUTCOMES IN THE FUTURE BY DECREASING

 SYSTEMIC RISK FACTORS AND/OR BUILDING RESILIENCE IN BOTH THE PARENT AND

 THE CHILD.
- * PROGRAM: 98% OF PARENTS ARE SATISFIED OR VERY SATISFIED WITH THEIR OVERALL EXPERIENCE WITH ROOM TO GROW'S PROGRAM.

IN 2018, ROOM TO GROW PARTNERED WITH OVER 800 LOW-INCOME FAMILIES

ENROLLED IN OUR PROGRAM. OVER THE COURSE OF THE YEAR, HUNDREDS OF

THOUSANDS OF DOLLARS WORTH OF BABY ITEMS WERE DONATED TO ROOM TO GROW

AND SUBSEQUENTLY PROVIDED TO FAMILIES IN NEED, INCLUDING TOYS, BABY

EQUIPMENT, CLOTHING, INCLUDING OVER 10,000 BOOKS. EACH DONATION OF BABY

ITEMS WAS RECEIVED AND ORGANIZED BY OVER 4,750 DEDICATED VOLUNTEERS,

WHO CONTRIBUTED OVER 10,000 SERVICE HOURS.

FORM 990, PART VI, SECTION B, LINE 11B:

MANAGEMENT REVIEWED A DRAFT OF THE FORM 990 WITH THE AUDIT/FINANCE

COMMITTEE AND PROVIDED EDITS TO THE TAX PREPARER. AFTER THIS PROCESS WAS

PERFORMED, THE FORM 990 WAS SENT TO THE FULL BOARD OF DIRECTORS AFTER BEING
FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

ROOM TO GROW HAS A "BOARD APPROVED" CONFLICT OF INTEREST POLICY. EACH BOARD MEMBER MUST FILL OUT AN ANNUAL DECLARATION STATING THEY HAD NO CONFLICTS OR IDENTIFYING THE NATURE OF THEIR INTERESTED PARTY TRANSACTIONS; EMPLOYEES DO SO AT THE START OF THEIR EMPLOYMENT.

FORM 990, PART VI, SECTION B, LINE 15A:

Name of the organization ROOM TO GROW NATIONAL, INC.	Employer identification number 13-4012096
EACH YEAR, THE BOARD PRESIDENT CONDUCTS A FORMAL REVIEW O	F THE CEO'S
PERFORMANCE AND ORGANIZATIONAL PERFORMANCE METRICS. THIS	IS DONE AFTER THE
COMPLETION OF ALL STAFF YEAR-END REVIEWS, CEO INDIVIDUAL	SELF-REVIEW (A
WRITTEN REFLECTION), AND THE RESULTS OF THE 20-QUESTIONS	BOARD SURVEY. THE
BOARD PRESIDENT REPORTS BACK TO THE BOARD WITH A RECOMMEN	DATION. THE BOARD
VOTES & MAKE A DECISION ON BONUS AMOUNT. THE CURRENT PAY	WAS DETERMINED
THROUGH FIELD ANALYSIS AND ESTABLISHED WORK WITH A THIRD-	PARTY CONSULTANT
IN 2018.	
FORM 990, PART VI, SECTION C, LINE 19:	
MOST RECENT AUDITED FINANCIAL STATEMENTS AND FORM 990 ARE	POSTED ON ROOM TO
GROW'S WEBSITE. OTHER DOCUMENTS ARE AVAILABLE UPON REQUES	т.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
OBSOLETE INVENTORY LOSS	-230,286.